(C)

കേരള സർക്കാർ Government of Kerala 2014



Regn. No. KERBIL/2012/45073 dated 5-9-2012 with RNI

Reg. No. KL/TV(N)/634/2012-14

# tl cf Kk ddv KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത് PUBLISHED BY AUTHORITY

### PART I

### Notifications and Orders issued by the Government

## Labour and Rehabilitation Department Labour and Rehabilitation (A)

#### ERRATUM

GO. (Rt.) No. 418/2014/LBR.

Thiruvananthapuram, 22nd March 2014.

Read:—(1) G. O. (Rt.) No. 1188/2013/LBR dated 1-7-2013.

- (2) Letter No. ID 25/2013 dated 6-9-2013 from the Office of the Industrial Tribunal, Palakkad.
- (3) Letter No. I (2) 20364/2013 dated 25-2-2014 from the Labour Commissioner, Thiruvananthapuram.

In the circumstances reported in the letters read as 2nd & 3rd papers above, the Government are pleased to order that the management concerns mentioned in the G. O. read as 1st paper above are modified to be read as (1) The Manager (Principal Employer), Pepsico India Holding Private Limited, Wise Park, Nida, Kanjikode, Palakkad, (2) Sri Ramdas (Contractor), M/s. Chaithanya Enterprises, Wise Park, Nida, Kanjikode, Palakkad-678 623, (3) Sri M. K.Hariharan (Contractor), M/s. Sterling Enterprises, German Plaza, College Road, Palakkad-678 001, (4) Sri Varghese C. Thomas (Contractor), M/s. G4S Facility Services Private Limited, 24/795, Azhchavattom, West Mankayu, Kozhikode-673 007.

The Government Order read above stands modified to the above extent.

By order of the Governor,

Hareendran Nair, B.,

Deputy Secretary to Government.

#### **ORDERS**

(1)

G.O. (Rt.) No. 409/2014/LBR.

Thiruvananthapuram, 20th March 2014.

Whereas, the Government are of opinion that industrial dispute exists between an M/s. P. X. Foundation, represented by its Managing Partner, P. X. Alexander, 15/815 A, Vattamackal Road, Moolamkuzhi, Kochi-682 507 and the workmen of the above referred establishment represented by (1) The Secretary, Construction Workers Union (CITU), Canal Shed Road, Boat Jetty, Ernakulam, Kochi-682 011, (2) The President, District Construction Workers (INTUC), Kalabhavan Road, Kochi-682 018, (3) The President, Indian National Building Road & Other Construction Workers Congress (INTUC), Room No. 146, Mas Hotel, Ernakulam North-682 018, (4) The General Secretary, Ernakulam Jilla Nirmana Thozhilali Sangh (BMS), I. S. Press Road, Kochi-682 018, (5) The Vice President, Cochin Thuramugha Thozhilali Union, P. B. No. 183, Kochi-682 003, (6) Swathanthra Thozhilali Union, C. H. Muhammad Koya Smaraka Soudham, Ernakulam-682 011, (7) The General Secretary, Ernakulam District Construction & General Workers Union, C. S. Road, T. U. House, Kochi-682 011 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the claim of Trade Unions under INTUC, CITU, AITUC, BMS, CTTU, TUCI, STU demanding eligible representation in work is P. X. Foundation, Moolamkuzhi, Kochi is justifiable or not? If yes, what is the proportion of work the members of each union are entitled to?

(2)

GO. (Rt.) No. 410/2014/LBR.

Thiruvananthapuram, 20th March 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Cochin Co-operative Society Limited No. E-100, Lalan Road, Cochin-682 002 and the workmen of the above referred establishment represented by the Secretary, Kerala Co-operative Employees Front, Cochin Taluk, Nayarambalam Service Co-operative Bank E-92, Nayarambalam P.O.-682 509 in respect of matters mentioned in the annexure to this order:

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### Annexure

Whether Sri C. S. Suresh, Clerk of the Cochin Co-operative Society Limited E-100, Lalan Road, Cochin is eligible for permanency in the society with retrospective effect? (3)

GO. (Rt.) No. 423/2014/LBR.

Thiruvananthapuram, 24th March 2014.

Whereas, the Government are of opinion that an industrial dispute exists between The Chief General Manager, Manappuram General Finance & Leasing Limited, Manappuram House, Valappad P. O., Thrissur-680 567 and the worker of the above referred establishment Smt. S. Swathika D/o. Sethumadhavan, Kolluparambu Veedu, Tharuvakkurishi, Kannadi P. O., Palakkad-678 701 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Smt. S. Swathika by the management of Manappuram General Finance & Leasing Limited, Valappad P. O., is justifiable?

If not what relief she is entitled to get?

(4)

G.O. (Rt.) No. 424/2014/LBR.

Thiruvananthapuram, 24th March 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Proprietor, S. J. Security Services, Municipal Bus Stand Building, Near MLA Office, Irinjalakuda, Thrissur-680 121 and the workman of the above referred establishment Sri Unnikrishnan, Pazhamthuruthi Veedu, Padiyoor Village, Mukundapuram Taluk, Thrissur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri Unnikrishnan by the management of S. J. Security Agency, Irinjalakuda is justifiable? If not what relief he is entitled to get?

By order of the Governor,

RAJANIKANT R. BALIGA, *Under Secretary to Government.*